

**IRWINDALE CITY HALL CONFERENCE ROOM
5050 N. IRWINDALE AVENUE
IRWINDALE, CALIFORNIA 91706**

**AUGUST 28, 2003
THURSDAY
4:08 P.M.**

The Irwindale **CITY COUNCIL** met in special session at the above time and place.

ROLL CALL: Present: Councilmembers Julian A. Miranda, Joseph F. Tapia, Manuel R. Garcia; Mayor Pro Tem Rosemary M. Ramirez; Mayor Mark A. Breceda

ADD ITEM TO AGENDA Mayor Pro Tem Ramirez made a motion, seconded by Councilmember Miranda, to add Closed Session Item No. 2 to the Closed Session agenda, noting that the item arose subsequent to the posting of the agenda. The motion was unanimously approved.

RECESS At 4:08 p.m., the City Council recessed to Closed Session.

CLOSED SESSION At 4:10 p.m., the City Council convened in Closed Session to discuss the following:

1. Conference With Labor Negotiator
Pursuant to California Government Code Section 54957.6

Agency Negotiator: Assistant City Manager, City Attorney,
and IPWA

Employee Organization: Irwindale Public Works Association

ACTION: On a unanimous vote, the Council directed the labor negotiator to offer all full time employees retirement benefits of \$1,000 per year up to a cap of \$20,000, available to the end of fiscal year June 30, 2004. The Council also offered retirement benefits to all permanent part time employees of \$500 per year up to a cap of \$10,000, also available to the end of fiscal year June 30, 2004. Only employees who have been employees of the City for a minimum of 5 years shall be eligible.

2. Employee Discipline/Dismissal/Release
Pursuant to California Government Code Section 54957

ACTION: Discussed; no reportable action taken

RECONVENE At 4:43 p.m., Council reconvened in Open Session with all members present.

ADJOURNMENT

Subsequent to reporting the above action in Open Session, and there being no further business to conduct, the meeting was adjourned at 4:44 p.m.

Mark A. Breceda, Mayor

ATTEST:

Linda J. Kimbro, CMC
Deputy City Clerk

Approved as submitted at the meeting held January 20, 2004.